

The Project Managers Network (PMN) is committed to protecting the privacy of our users. This privacy policy explains how we collect, use, and share information about you when you use our web site.

By using our website, you agree to the collection, use, and sharing of your information as described in this privacy policy. If you do not agree with our policies and practices, do not use our website.

Information We Collect

We collect information about you in the following ways:

- Information you provide to us: We collect information that you provide to us when you register for an account, sign up for newsletters or alerts, participate in discussion forums or surveys, or otherwise interact with website. This may include your name, email address, and other personal or professional information you choose to provide.
- Information we collect automatically: When you use our website, we may collect certain information automatically, including your IP address, browser type and version, device type, and the pages you visit on the website. We may also collect information about your location and the websites you visited before coming to our website.
- Information from third parties: We may receive information about you from third parties, such as social media platforms or other web sites that you visit. This may include information that you have made public on those platforms or web sites, or information that you have given permission for the third party to share with us.

Use of Your Information

We use the information we collect about you for the following purposes:

• To provide and maintain our web site: We use the information we collect to operate and maintain our web site, including to provide features and functionality, to personalize your experience, and to troubleshoot and fix issues.



- To communicate with you: We use the information we collect to communicate with you about our web site and your use of it, including to send you newsletters, alerts, or other communications that you have requested.
- To improve our web site: We use the information we collect to improve our web site and the services we offer, including by analyzing usage and user trends and gathering feedback from our users.
- To comply with legal obligations: We may use the information we collect to comply with legal obligations, such as to respond to legal process or to protect the rights and safety of PMN and others.

Sharing of Your Information

We may share the information we collect about you as follows:

- With third-party service providers: We may share your information with third-party service providers who perform services on our behalf, such as hosting, analytics, or marketing. These service providers are bound by confidentiality agreements and may not use your information for any purpose other than to provide the services we have contracted with them to perform.
- With law enforcement or in response to legal requests: We may share your information with law enforcement or other government agencies in response to legal requests or to protect the rights and safety of PMN and others.
- In the event of a merger, acquisition, or sale: If PMN is involved in a merger, acquisition, or sale of all or a portion of its assets, we may share your information with the parties involved in the transaction.
- With your consent: We may share your information with third parties when you have given us your consent to do so.

Your Choices

You have the following choices regarding the information we collect and how we use it:

• Opting out of communications: You may opt out of receiving